

Job Description

Summary: The Next Gen position will be responsible for all facets of high school and young adult ministry, with a focus on developing small group and other volunteer leaders who will meet students and young adults wherever they are in their faith journey, nurture them as disciples and challenge them to be the presence of Christ in their world.

1. Spiritual Nurture/Teaching
 - Through being a role model in individual and small group conversations about day-to-day life
 - Through coordinating small groups, Bible study classes and other youth & young adult ministry events
 - Through teaching at Engage (high school youth group)
2. Building Relationships
 - Maintaining open communication with high schoolers, young adults, parents, leaders
 - Promoting opportunities for guests and regular attenders to pursue their next step
 - Leading implementation of events, programs, retreats & mission experiences
 - Working alongside other members of the youth and staff teams
3. Leadership and Administration
 - Recruiting, training and nurturing small group leaders and volunteers in high school and young adult ministries
 - Working with the Youth Council
 - Developing student leadership teams
 - Developing and implementing annual high school and young adult ministry budgets
4. Theology & Pastoral Care
 - Theological depth & alignment with Gayton's statement of beliefs
 - Pastoral care and visitation for youth and young adults and ministry volunteers
5. Vision and Creative Programming
 - Implementing vision of high school and young adult ministries and providing a clear sense of direction
 - Constantly evaluating existing programs and events
 - Staying connected to the larger world of ministry and bringing new ideas for consideration

The Next Gen Pastor is directly responsible to the Pastor of Kids and Youth and accountable to the Senior Pastor and to the Servant Leadership Council, and will serve alongside Kids and Middle School staff.